



RAS IS OPEN FOR BUSINESS

RAS's operations are Essential to the Critical Manufacturing and Transportation Systems Sectors as detailed by the Department Of Homeland Security. Due to the Essential nature of our business, RAS will continue to operate and serve our suppliers in the Auto Recycling and Remanufacturing Industries as usual. As our suppliers, your operations are also essential to these sectors subject to your specific State and Local laws.

As part of these two sectors it is imperative that we continue to operate in order to help maintain the health and economic prosperity of our country.

It has been an unprecedented few weeks as we deal with the unthinkable effects of the Coronavirus pandemic. We understand these are challenging times and want you to know what RAS is doing in response to this crisis.

Our main objectives are the health and wellness of our employees and their families and maintaining an environment where we can continue our top-notch support of our customer needs. With that, we are operating as close to normal as possible while implementing the following measures among others:

- Providing up-to-date guidance from the Centers for Disease Control and Prevention (CDC) on prevention and putting new policies in place to ensure sick employees remain home
- Employing a work from home policy (WFH) for all employees who are able to manage their jobs remotely
- Instituting split shifts in our warehouse to minimize the contact of our operations staff
- Enforcing social distancing protocols within our facility for anyone that has the need to be present
- Hired an on-site nurse to take the temperature and evaluate any person – employee or visitor – prior to entering the facility and to be on hand as needed for all employees

Once again, these actions have been taken to keep our employees as safe as possible while doing our best to remain a strong partner for our customers during this unprecedented challenge. The situation, guidelines and directives remain fluid and we will inform you of any material changes if they occur.

Thank you for your support and, as many others have said, we will get through this together.

Best wishes for your health and safety,

A handwritten signature in black ink that reads 'Robert J. Grady'.

Bob Grady
President
Rebuilders Automotive Supply